

**SPECIAL EDUCATION SERVICES ANTI-HARASSMENT AND ANTI-DISCRIMINATION
POLICY AND PROCEDURES- RACISM-FREE SCHOOLS LAW**

G a S a P
11/14/2024

S a E a S (SES) a a a a
a a a a .T a , (P)SES b a a
a b , b -b , a a a , a a a ba a a

4. a a a l a a a

S a a a a b :

a a a
a a a , b , a , abb ,
a a a , a a

b0P 09 □ □ □ □ EP 09 □ □ □ □ EP 09(P 08 EP 0|abb a a

a a a a a l a a a
a , a a a a , a a
, a a a , a a a a
.

Religious or Creed Harassment a ba, a,
a a a a l a a a
, a a a
a , a , , a .

National Origin or Ancestry Harassment a ba,
a, a a a a l a
a a a a a , a a
a a , a a , , a a , .

Disability Harassment a ba, a, a
a a a a l a a a
ab a a , a a
, a .

a) a SES a a , SES
a (a) H a R

II. R P

A l a b a b b , a , a a
a a , a ab , b a l a h l d e he alleged ac i edia el
hei b ildi g ad i i a h i he e ible f i edia el e i g he SES H a
Righ Office . If he i di id al i c f able e i g di ec l hei b ildi g ad i i a ,
he ca e di ec l he SES H a Righ Office . T SES H a R O , Ca a
S a R a G a , a a a a a a a
a a a a P . l a a a
a a Ca a S a , R a G a a a a S .

A a a a a a b
a a a a SES H a R O .
Pa / a a a a a a a a ab b
a a a .

SES H a R O a a b a S
a a , , a a a a a
P , a , a a , a a a b
P .

l a , l a a a a b , a , a a a a
a .

1. S a a a a , a , a a a
b a a08S1.0M03□□S, □

a a , a b , a , a b , a a a a / SES

III. I _____ a

A. U a a a b , a , a
 a a , a a a a ba a l a a a , a ,
 , a , , a , a a , a a ab , a a ,
 a a a , SESH a R O a () a
 a a b , a , a a a a
 b SES a () a a a a a .
 T a a a b b SES a , a a , b a a a
 b SES.

B. T a a a a a a ,
 l a () a a a a , a a a a
 a () a a a . T a a a
 a a b a .

C. C a a a a a , H a R O
 a () / a a () a a a a ab
 a a a H a R O
 a , a , a a a a
 b , a , a a a a .

D. T a a a a a ,
 a a a P . l a a a ,
 S P S P

aa a .

C. C a a b , a a , aa a a , a
a a a SES.
a a

V. O P , D a P a T a

A. N P a b a b a a
a b , a a a . T a a , a
a , b , a a a H a R O . N
a b a -a a a a a a a .

B. T P a a a a a a b a SES b .
l a b a , a a , a a a a ba a
a SES . l a b a a a ab a , ,
, a a .

C. SES a P a .
T a a a - a a a a
b , aa a a a b a SES a a a ba ,
a a a a B a D , a
H a R O , a a a . A - a a

VI. S a A a R P C a P b S S

P b I a ab S III, C a
a S (CPS) a a , a a a
a a :

O S P a T IX (OSP) a (773) 535-4400
(- -)(l a a b
a @ .)

O I G a (OIG) a 833-TELL-CPS
(833-835- 5277)(a - -)

U.S. D a E a O C R (OCR) a (312) 730-
1560 @ a .

C a a , a a a a CPS
ba ab b a :

D Ma a S 504 C a a S 504@ .

C a a , a a a a CPS
ba a a a , a a a b
a :

P a ()

E a O C a O (EOCO) a 773-553-1013
@ . (a)

F a , C C a B a E a Comprehensive Non-
Discrimination, Harassment, and Retaliation Policy a
. . /Pa /N D a .a

VII. I D a H a R a F a A
A. I a a SES a a a a a a
a a a , a a I
D a H a R a :

:// . . /ab - / a - . OR

C a O
555 W M S , S 700
C a , IL 60661
(312) 814-6200
(866) 740-3953 (TTY)
(312) 814-6251 (FAX - C a P)

S O
524 S. 2 S , S 300
S , IL 62701
(217) 785-5100
(866) 740-3953 (TTY)
(217) 785-5106 (FAX)